



24 March 2026

Dear Member of the Glenaeon Community,

Re: Election of New Directors to the Glenaeon School Board

In accordance with the Constitution of Glenaeon, I am writing to Parents, Teachers, Company Members, and other members of the community to ask for suggestions of suitable candidates to be considered for election to the Glenaeon Board of Directors.

The maximum number of Board Directors is 12. There are currently 9 Board Directors as follows:

Peter Candotti (Chair)
Stephanie Graham (Deputy Chair)
Helen Wicker (Treasurer)
Tim Perkins
Ganesh Chandrasekhar
Robert St Clair
Danielle Ferrari
Rebecca Zeus
Mark Baxter

At this time, the Board is particularly interested in hearing from potential candidates with skills in **Finance/Accounting**.

Whilst the Board is always open to suggestions for suitable candidates, there is no obligation for the Board to fill all vacant positions.

The process for election of new directors is as follows:

1. If you would like to put yourself forward or suggest someone as a suitable Director candidate, please email the Board no later than Wednesday 1st of April 2026, giving brief details of relevant skills and experience together with a description of how these would contribute to the effectiveness of the Board. Email: board@glenaeon.nsw.edu.au

2. The Nominations Committee will consider all those people who have been put forward and make a recommendation to the Board of the most suitable candidates.
3. From the names recommended by the Committee, the Board will choose which, if any, applicants are to be nominated for election by Company Members at the School's next Annual General Meeting, to be held on 25th of May 2026.

The following is a list of some of the criteria the Nominations Committee will use to assess candidates:

- the composition of the current Board and mix of skills in specific fields;
- understanding and experience of corporate governance;
- contribution to the life of the school;
- understanding of and support for Steiner education;
- ability and commitment to work impartially in the best overall interests of the School;
- understanding of contemporary educational issues and management;
- ability to communicate effectively and work collaboratively with other Directors;
- leadership skills and ability to provide appropriate guidance to the School Executive in line with the Board's governance framework.

If you would like more information about the role of the Board and/or the process of electing new Board Directors, please contact the Nominations Committee via email on board@glenaeon.nsw.edu.au to request a copy of the New Director Candidate Information Pack.

I look forward to receiving your suggestions.

Yours sincerely,



Peter Candotti
Chair of Glenaeon Board